



Curriculum Vitae (CV)

Personal Information:

Name: Salim Mohamed Salem Alajili
Academic Rank: Assistant Professor
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Career Overview

- PhD in Management Sciences, specialization: Human Resource Management (Faculty of Leadership and Management, Islamic Science University Malaysia - USIM), 2019.
- Master's in Management and Organization, Libyan Academy, Tripoli, Libya (2003).
- Faculty member, Faculty of Economics, Al-Khoms, since 2007.

Skills of Technical and IT programs:

- SPSS, AMOS, SmartPLS, Tora, MaxQDA, Microsoft Project 360.
- Experience using (AI) platforms in solving administrative problems, analyzing data, and making decisions.

Role :

- Member of the editorial board of the Economic Horizons Journal, Faculty of Economics, Al-Khoms.(2026)
- Member of the scientific committee for the Leadership and Innovation Competition organized by the Faculty of Engineering, Al-Khoms-2024).
- Head of the Scientific Equivalencies Committee, Faculty of Economics, Al-Khoms (2010).

: Research Areas

- Researcher's performance according to the (h-index) = 2 for 2025.
- Defense of a Master's thesis entitled "Determining the Optimal Crop Composition for the Most Important Agricultural Commodities in the Jafara Plain Region Using Linear Programming." Department of Agricultural Economics, University of Tripoli, (2025).
- Quantitative and qualitative analysis of data from local and international Master's theses (University of Cyberjaya).

- Data analysis of doctoral dissertations from international universities, including MSU (Malaysia), the University of Berlin (Germany), the University of Belgrade (Serbia), and the Higher Institute of Management (Tunisia).
- Data analysis of a study published in the Elsevier journal Technology in Society (2024).

External Activities

- Prepared the economic feasibility study for a flour mill company (2022).
- Member of the Libyan Authority for Human Development (2010-2012).
 - Evaluated several research papers published in scientific journals at elmergeb University, Al-Asmariya University, and Misrata University.

Conferences:

- Education and Training Planning: Between Reality and Labor Market Needs, Planning Institute – General People's Committee, Tripoli, 2008.
- The Role of Humanities in Human Development, University of Sebha, 2009.
- The GATT Agreement, Planning Institute – General People's Committee, Tripoli, 2009.
- The First Conference on Archives and Documentation Systems, General Electricity Company, Tripoli, Libya, 2009.
- The First Conference on Archives and Documentation Systems, General Electricity Company, Tripoli, 2009.
- The First World Conference on E-Government, City Multimedia Center, Tripoli, 2010.
- A Symposium on Faith and Religion Studies, College of Leadership and Management – Islamic Science University, Malaysia, 2018.
- International Academic Dialogue: National Conference on Scientific and Social Sciences, Islamic Science University, Malaysia, 2018.

Workshops:

- Workshop on Data Analysis and Estimation of Statistical Models Using SPSS Technology, Human Development Institute, Libyan Academy, Tripoli, Libya. (July 5-19, 2025).
- Lectures on Structural Equation Modeling, Libyan Academy, Tripoli, Libya, (July 22-23, 2023).
- Participation in the Design and Implementation of Technological Transformation in Higher Education, Misrata, Libya. (May 27, 2023).
- Presentation of several online lectures on how to prepare a master's thesis proposal and a doctoral dissertation.
- Participation in the Entrepreneurship Program, Experts South France-Tunisia Foundation, 2022.
 - Participation in the Strategic and Creative Thinking Program, Arab Organization for Administrative Development, Istanbul, Turkey, 2012.

Publications:

- The Causal Relationship Between Leadership Styles and Both Task and Contextual Performance: Interpersonal Competencies as Mediators in the Relationship. (2022). *The Seybold Report*, 17(11).
- The Effect of Job Satisfaction as a Mediator in the Relationship between Person-Environment Fit and Job Performance: Evidence from the Food Industries in Libya, (2022). *Scholars Journal of Economics, Business and Management*, 9(6).
- The Impact of Transformational Leadership on Organizational Citizenship Behaviors: Trust in the Leader as a Mediator in the Relationship (2023), *Journal of Economic and Business Studies*, Misrata University, 10(2).
- The Impact of Individual Job and Organizational Adjustment on Task Performance and Contextual Performance: Intention to Leave as a Mediator in the Relationship (2022), *Journal of Economic and Political Sciences*, Al-Asmarya University, 19(2).