



Curriculum vitae

Personal Information:

Name : Abdusalam Mohamed ELMAEL

Address : S.Khamis , Al-Khoms – Libye.

Since 2003: Member of the teaching staff at Elmergib University.

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Professional Summary:

2011: PhD in Management Sciences, Université Paris Ouest Nanterre La Défence.

2002: Master of Management, Academy of Graduate Studies, Tripoli, Libya.

2017: Certified Trainer (TOT), Arab European Institute.

- Technical and information programs : SPSS+SmartPLS.
- Member at the Faculty of Economics, Al-Khoms, from **18/03/2003**.

Role:

2026: Editor-in-Chief of Economic afaq Journal, Faculty of Economics, Al-Khoms (2026).

2025: Head of the Scientific Committee for the Ninth International Scientific Conference on "From Rentierism to Economic Diversification in Libya: Reality, Challenges, and Transformation Policies," Elmergib University, Faculty of Economics, Al-Khoms.

2025: Head of the Audit Team at the Center for Quality Assurance and Accreditation of Educational and Training Institutions, Decision No "610".

2023-2026: Graduate Studies Coordinator, Department of Business Administration, Faculty of Economics, Al-Khoms.

2023: Member of the Scientific Committee of the Seventh Scientific Conference, Elmergib University, Faculty of Economics, Al-Khoms.

2023-2025: Head of the Management Department at the Libyan Academy for Graduate Studies, Al-Khoms Branch.

2017-2022: Member of the Scientific Committee of the Sixth, Fourth, Third, Second, and First Scientific Conferences, Elmergib University, Faculty of Economics, Al-Khoms.

2014-2018: Head of Business Administration Department, Faculty of Economics, Elmergib University, Faculty of Economics, Al-Khoms.

2014-2015: Head of the Scientific Committee of the Scientific Conference, University Libraries in Libya - Elmergib University.

2003-2005: Head of the General Department, Faculty of Economics and Commerce, Elmergib University, Al-Khoms, Libya.

Publications and Conferences:

Elmael, A. (2025). *“The level of availability of the requirements for using information and communication technology from the perspective of the faculty members of the Libyan Academy”*. The International Journal of Administrative, Financial and Economic Sciences in London, 4 (11).

Elmael, A. Eljarroushi, S. (2025). *“The impact of Information and Communication Technology (ICT) on Time Management from the Perspective of Administrative Leaders at the Libyan Iron and Steel Company in Misrata Municipality”*. The Fezzan University Scientific Journal, 4 (11).

Elmael, A. (2023). *“Acceptance and use technology from public administration employees at - Elmergib University”*. The scientific journal of the Faculty of Economics, Al-Qarahbulli, Faculty of Economics and commerce.

Elmael, A. Bakir, A. (2022). *“Using and testing the Technology Acceptance Model (TAM) on public administration employees at Misrata University”*. The afaq Journal, Faculty of Economics, Elmergib University, 8 (15).

Elmael, A. Arhaim, R. (2022). *“Obstacles to developing the human resources information system at the Libyan Iron and Steel Company, Misrata”*. Journal of Economic Studies, Faculty of Economics at Sirte University, 5 (1).

Elmael, A. (2021). *“The Reality of Strategic Planning at Elmergib University: An Analytical Study of the Opinions of a Sample of Leaders in the University Council.”* The University of Zaytuna Journal, University of Zaytuna, Tarhuna, (40).

Elmael, A. Elkro. A. (2021). *“The Reality of Administrative Creativity Practice at Misrata University: An Analytical Study of Employees' Opinions in Public Administration”*. Journal of Economic Research and Studies, Libyan Academy for Graduate Studies, Derna Branch, 17 (7).

Elmael, A. (2021). *“The Reality of Scientific Research in the Libyan Academy from the Perspective of Graduate Students in Misrata: A Case Study (School of Administrative and Financial Sciences)”*. Journal of Economic Studies, Faculty of Economics at Sirte University, 4 (3).

Elmael, A. Asharif. M. (2021). *“The impact of transformational leadership on organizational creativity from the perspective of faculty members at the Faculty of Economics and Commerce, Elmergib University.”* The afaq Journal, Faculty of Economics, Elmergib University, 7 (14).

Elmael, A. Alwajwaj. W. (2021). *“The impact of knowledge management processes on enhancing competitive advantage from the perspective of employees of Mellitah Oil and Gas Company in Libya”*. Journal of Economic Research and Studies, Libyan Academy, Derna Branch, 15 (6).

Elmael, A. (2021) Alargobi. A. *“Management Information Systems and their impact on the decision-making process: A case study (Faculty of Economics, Al-Khoms)”*. The scientific journal of the Faculty of Economics, Al-Qarahbulli, Elmergib University.

Elmael, A. Almayel. A. (2021). *“Analyzing the extent of administrative creativity practice from the perspective of public administration employees at*

Elmergib University". The Journal of Economic Studies, Faculty of Economics at Sirte University, 4 (1).

Elmael, A. Jabril. A. (2019). "*The relationship of human resources information systems to the level of performance of human resources management: a case study (Misrata Free Zone)*". Participation in the Third Academic Conference for Economic and Business on the challenges of the economic and political reality and future prospects in Libya, Misrata University.

Elmael, A. (2019). "*Impact of knowledge management on administrative creativity: a field study on a sample of public administration employees Elmergib University*". Participation in the Knowledge Management Conference, Planning Institute, Tripoli.

Elmael, A. (2019). "*The extent of the commitment of male and female secondary school teachers to professional ethics from their point of view : Field study in secondary education schools - Municipality of Al-Khoms*". The third scientific conference on ethics in Libya.

Elmael, A. Gaboussa, A. Shurbagi. A. (2019). "*Cyber-crime in cyberspace. understanding - Causes - Ways to combat exposure to the Libyan*". The afaq Journal for Research and Studies - University Center Elysee, Algeria, No. 4.

Elmael, A. (2018). "*The reality of financial and administrative corruption in Libya, the effects and ways to combat it*". The Journal of economic studies, Faculty of Economics at the University of Sirte, (second issue).

Elmael, A. (2017). "*The Impact of Knowledge Management Operations on Improving the Quality of Banking Services from the Point of View of the Employees at Libyan Commercial Banks*". The First Scientific Conference on Economic Policies and the Future of Sustainable Development in Libya, , Elmergib University - Faculty of Economics.

Elmael, A. (2017). "*Government and electronic services - models and experiences leading Arab and global, and how to benefit from them Locally in Libya and internationally*". The journal of the future economic, issued annually by the laboratory of the future of the Algerian economy. University of Amhamed Boughera – Boumerdes, (issue five).

Elmael, A. (2017). Shurbagi. A. "*Challenges and Constraints Facing Entrepreneurship: A Successful Case Study of Small Entrepreneurial Projects in City of Murzaq*". The First Scientific Conference on Entrepreneurship in Libya, Reality and Hope, City of Sousse - Tunisia.

Elmael, A. (2017). Shurbagi. A. "*Electronic Management - Its Requirements and Obstacles from the Point of View of Faculty Members at the Faculty of Economics and Commerce*". The First Academic Conference of Economics and Business Studies, Misrata University, Faculty of Economics and Political Science,

Elmael, A. Shurbagi. A. (2017). "*The conflict and its impact on the oil sector in Libya*". Second International Conference on the Cost of the Conflict in Libya. Implications and Effects, under the sponsorship of the Sheikh Tahir Al-Zaway Charitable Foundation-Tripoli.

Elmael, A. Shurbagi. A. (2017). *"The Reality of SMEs in Libya - A Field Study on a Sample of Employees of the National Program for Small and Medium Enterprises"*. Scientific Symposium on Small and Medium Enterprises ... Opportunities and Challenges, Faculty of Economics and Accounting – Murzaq.

Elmael, A. (2015). *"Factors of success of Intranet and its impact on the educational process in three schools of business"*. The Scientific Conference on the University Libraries in Libya, Reality and Development Mechanisms, Elmergib University. Al-Khoms. Libya.

Elmael, A. (2015). *"International Experiences in the Application of E-Government ; Experiences of the world countries in the application of E-government"*. The afaq Journal, Faculty of Economics at Elmergib University, (second issue).

Elmael, A. (2015). *"Mediterranean Countries and the Euro-Mediterranean Partnership"*. The International Conference in Sfax - Tunisia, under the sponsorship of the Economic and Social Research Society and in cooperation with the Friedrich Ebert Foundation.

Elmael, A. Marciniak,R. Gueugnon, J. (2012). *"Success factors and effects of the educational Intranet in three management schools"*. Seventeenth conference (17) AIM, Bordeaux / France, paper entitled, Determinants of success of the intranet in three faculties of management.

Elmael, A. (2010). *"Electronic management"*. First International Conference on e-Government, Tripoli / Libya.